DallasDBAs

Job Title: Senior SQL Server Database Administrator

Location: Remote (US, 48 contiguous due to client time zones)

Job Type: 90 day Contract (1099), possible conversion to full time employee after 90 days.

About Us:
We are a SQL Server Database Administration consulting firm dedicated to ensuring the Reliability, Availability, and Performance (RAP) of our clients' database environments. Our clients range from small businesses to enterprises that rely on SQL Server but lack in-house DBA expertise. We provide expert guidance, proactive monitoring, and strategic solutions to keep their data infrastructure running smoothly.

Job Overview:

We are seeking an experienced **Senior SQL Server DBA** with at least **15 years of hands-on experience** managing SQL Server in multiple environments. The ideal candidate has a strong consulting background, *excellent time management skills*, and the ability to handle multiple clients or projects simultaneously. This role requires ownership of projects from start to finish, daily time tracking, and participation in on-call rotations.

Key Responsibilities:

- Provide expert SQL Server administration, performance tuning, backup/recovery, and high availability solutions.

- Design, implement, and maintain database infrastructure across multiple client environments.

- Troubleshoot and resolve complex database issues in production and non-production environments.

- Perform database health checks, capacity planning, and security audits.

- Optimize database performance through index tuning, query tuning, and resource monitoring.

- Own projects end-to-end, from scoping and planning to implementation and documentation.

- Accurately track and record billable time daily.

- Collaborate with client teams, developers, and IT staff to ensure database best practices.

- Participate in an on-call rotation for after-hours support as needed.

Qualifications:

- **15+ years of SQL Server DBA experience** across various industries and environments.

- Proven experience in a **consulting role**, managing multiple clients or projects simultaneously.

- Expertise in SQL Server versions **2008–2022**, including installation, configuration, and migration.

- Strong understanding of **HA/DR solutions** (Availability Groups, Failover Clustering, Log Shipping, Database Mirroring etc.).

- Deep knowledge of **SQL performance tuning**, query optimization, and indexing strategies.

- Experience with **cloud-based SQL Server deployments** (Azure SQL Database, AWS RDS, etc.).

- Strong analytical, troubleshooting, and problem-solving skills.

- Excellent **time management** and ability to work independently in a fast-paced consulting environment.

- Ability to clearly **document work** and communicate findings to both technical and non-technical stakeholders.

- Experience with **PowerShell (dbaTools.io), automation**, and scripting for database administration is a plus.

- Experience with SQL Server replication (Transactional) is a plus.

Additional Requirements:

- ***Legal right to work in the US for any employer without sponsorship.***

- Mentor less-experienced DBAs as necessary

- Serve as an escalation point for other DBAs

- Participate in Slack conversations / questions

- Must be **organized** and capable of tracking time accurately **every day**.

- English fluency (technical and conversational) is required, but English as a first language is NOT a requirement.

- Comfortable working in a **remote environment**.

- Must be willing to participate in an **on-call rotation**.

- Strong **customer service mindset** and ability to interact with executive and technical teams.

Why Join Us?

- Work with a **team of experts** in SQL Server database administration.

- Engage with **diverse clients and challenging projects**.

- Flexible, remote work environment with autonomy and ownership over projects.

- Competitive compensation and professional growth opportunities.

If you are a seasoned SQL Server DBA with a consulting mindset, strong problem-solving skills, and the ability to juggle multiple projects, we'd love to hear from you!